

## NorthBay Healthcare Hospitals

### Phases and Strategies for Tiered Pandemic Plan

Phase	Impact	Strategies
	Minimal impact on daily operations	Review and test pandemic plans: <ul style="list-style-type: none"> <li>• Reduce inpatient demand to support throughput</li> <li>• Cohort COVID-19 positive or rule out patients into designated areas</li> <li>• Communicate surge plan to staff and providers</li> <li>• Identify potential workforce for functional or team nursing</li> <li>• Assess for triggers that would increase the impact/phase (number of COVID-19 positive or rule out patients, number of open beds, staffing resources)</li> </ul>
	Moderate impact on daily operations	<ul style="list-style-type: none"> <li>• Continue measures to reduce inpatient demand</li> <li>• Move appropriate non-COVID-19 patients to designated site/location</li> <li>• Address workforce staffing needs (i.e. reduce ambulatory hours)</li> <li>• Identify patients and prepare for movement to alternative critical care sites (constant patient triage to alternative sites)</li> <li>• Active supply inventory</li> <li>• Ensure equipment maintenance complete from equipment listed above</li> <li>• Assess triggers that would increase to the next phase (number of COVID-19 positive or rule out patients, number of open beds, staffing resources)</li> <li>• Ensure impact level communicated to Command Center</li> </ul>
	Severe impact on daily operations, with overall demand for patient care exceeding organization-wide capacity	<ul style="list-style-type: none"> <li>• Repurposing alternative clinical areas</li> <li>• Department Medical Directors and Clinical Leaders to triage appropriate patients to move to alternative areas</li> <li>• Deploy identified workforce to assist with patient care</li> <li>• Deploy functional/team and provider nursing care models</li> <li>• Rapid just-in-time training for functional team nurses and other team members</li> <li>• Ensure impact level communicated to Command Center</li> </ul>
	Overwhelming impact on daily operations with demand for patient care significantly exceeding organization-wide capacity	<ul style="list-style-type: none"> <li>• Continue delivery of care in all areas</li> <li>• Ongoing liaison with local and state health services/emergency response</li> <li>• Ensure impact level communicated to Command Center</li> </ul>